



Instructional Mentor Commitment Letter

To: Instructional Mentor Applicant
From: The Office of Professional Development

The Instructional Mentor supports a novice teacher inductee with 0 to 2 years of K-12 teaching experience who is not supported by a Clinical Professor or an Induction Coach. The Instructional Mentor may work with one inductee in a given year.

I, _____, from _____ would like to
(mentor) (school)
participate as an Instructional Mentor for during _____ during the 2010-2011
(inductee)
school year.

If selected, I agree to:

- Meet with the inductee for a **minimum of 24 hours**
(Beginning in August or early September and completed by Apr. 29)
- Explain building processes and procedures
- Provide guidance about professional expectations for behavior and performance
- Support inductee with classroom management strategies
- Anticipate and provide timely information about annual events, deadlines, and requirements
- Monitor and support completion of induction requirements
- Provide information about school values, beliefs, and customs
- Review district content standards and curriculum
- Help locate course descriptions, syllabi, and assessment tools
- Assist with short and long term standards-based instructional planning
- Provide the inductee with on-going feedback

In addition, I agree to:

- **Complete the district Mentor Training course** before the end of the 2010-11 school year. Mentors will receive 1.5 semester hours professional development/salary credit for completing the course.

OR

- **Attend a Mentor Meeting** to review requirements and tips for mentoring. (This is for mentors who have previously taken and completed the district mentor training course)
- Document in a **log** the equivalent of 24 hours of meeting/interaction time with each inductee. In addition, you must provide your inductee with a signed copy of the log to satisfy his/her induction requirements.
- Write an **End-of-Year Reflection** about the mentoring experience.

Upon completion of these expectations, I shall receive (check one):

___ \$650.00 (Please Note: The stipend for the instructional mentor includes time for completing the log and the reflection.)

OR

___ 1.5 semester hours of professional development/salary credit for mentoring

I shall be awarded a stipend of \$650.00 OR 1.5 semester hours of professional development/salary credit for my work as an Instructional Mentor.

Signature of Instructional Mentor: _____ Date: _____

Employee ID # _____

Signature of Inductee: _____ Date: _____

Signature of Principal/Supervisor: _____ Date: _____

Deadline for Submission: October 8, 2010 (Return to Kathi Jo Walder, LSC)