

Overview of Mentoring Roles, Responsibilities, and Compensation

	Peer Mentor	Instructional Mentor	Sped. Peer Mentor	Sped Instructional Mentor
Training	<ul style="list-style-type: none"> ○ Mentor Training Course (for new mentors) or ○ Attend Mentor Meeting (for mentors who have completed the mentor training course) 	<ul style="list-style-type: none"> ○ Mentor Training Course (for new mentors) or ○ Attend Mentor Meeting (for mentors who have completed the mentor training course) 	<ul style="list-style-type: none"> ○ Mentor Training Course (for new mentors) or ○ Attend Mentor Meeting (for mentors who have completed the mentor training course) 	<ul style="list-style-type: none"> ○ Mentor Training Course (for new mentors) or ○ Attend Mentor Meeting (for mentors who have completed the mentor training course)
Time	8 hours of contact time with inductee(s)	24 hours of contact time with inductee	8 hours of contact time with inductee(s)	24 hours of contact time with inductee
Responsibilities	<ul style="list-style-type: none"> • School culture • Building and district procedures • Locating materials and resources • Monitor and support completion of induction requirements 	<ul style="list-style-type: none"> • School culture • Building and district procedures • Locating materials and resources • Content standards and curriculum • Instructional planning and feedback • Monitor and support completion of induction requirements 	<ul style="list-style-type: none"> • District culture • Use of tools, forms and reports • Short and long term planning for services • Monitor and support completion of induction requirements 	<ul style="list-style-type: none"> • District culture • Use of tools, forms and reports • Short and long term planning for services • Guidance on professional expectations for behavior and performance • Monitor and support completion of induction requirements
Compensation OR Credit	\$250 OR .5 hour professional development/salary credit <i>For each inductee—maximum of THREE</i>	\$650 OR 1.5 hours professional development/salary credit <i>Maximum of ONE inductee</i>	\$250 OR .5 hour professional development/salary credit <i>For each inductee—maximum of THREE</i>	\$650 OR 1.5 hours professional development/salary credit <i>Maximum of ONE inductee</i>
Reflection	Mentor reflection	Mentor reflection	Mentor reflection	Mentor reflection